
	Policy HS-03A	Page 1 of 1	Version 17	Last updated: 29.05.2024
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Safeguarding and Prevent Policy				

Policy Statement

Train Ltd is committed to safeguarding and promoting the welfare of apprentices and learners and expects all staff, contractors, volunteers, agency workers, associates and employers/work placement providers on their role and responsibilities for safeguarding apprentices and learners.

Train Ltd's Safeguarding and Prevent Policy applies to all of our apprentices and learners, and in particular apprentices and learners who are children (under the age of 18) or vulnerable adults. The key objectives of the Policy are to:

- ✓ Promote a safe environment for all our apprentices and learners to learn and achieve.
- ✓ Actively promote the welfare of apprentices and learners.
- ✓ Identify any apprentices and learners who may be at risk of abuse or harm in learning, their workplace, at home or in relationships and take appropriate action to ensure their safety (Child and Adult Protection).
- ✓ Identify any apprentices and learners who may be experiencing abuse or harm in learning, their workplace, at home or in relationships and take appropriate action to ensure their safety (Child and Adult Protection).
- ✓ Protect apprentices, learners and employees from radicalising influences.
- ✓ Recruit, train, support and supervise staff to adopt best practice to safeguard, protect and prevent apprentices and learners from harm and abuse, and minimise risk to themselves.

To ensure we get commitment to the policy, all staff, apprentices and learners have a responsibility to provide full and active support for the policy by ensuring that the policy is known, understood and applied at all times.

An ongoing programme of action will be implemented to continually improve safeguarding and to ensure full compliance with all associated legislation.

This Policy and respective procedures and practices will be subject to periodic and systematic review at least once a year.

Signed _____



MANAGING DIRECTOR

Dated: 29/05/2024